

Meeting of the Board of Trustees
Temple Beth-El, Las Cruces, New Mexico

MINUTES

July 18, 2019

Trustees Present: Cheryl Decker, Dave Decker, Dee Cook, Michael Mandel, Nan Rubin, Steve Haydu, Ruth Rubin, Luke Duddridge, Lynn Zeemont, Pearie Bruder, Barbara Berger, Joanne Turnbull, , Rabbi Larry Karol ex-officio.

Trustees Absent:, Martha Roditti

Call to Order: The meeting was called to order by Cheryl Decker at 7:01pm.

Invocation: Rabbi Karol led the Board in an invocation.

Acceptance of Minutes: Michael moved to accept the minutes as amended, Luke seconded, it passed unanimously.

President's report We have a new member to vote on in executive committee. Cheryl also updated the board about the transition committee, several current board members are included as well as several former board members and some temple members at large, i.e. Beth Tierney representing Religious school. The committee went over Rabbi's task list at the last meeting. Ned is sorting the tasks into groups so temple members will be able to volunteer in areas with an understanding of tasks under that grouping.

Cheryl researched insurance alternatives for the temple. Currently we have 3 policies with 3 companies at a cost of: Liberty mutual & 2 others \$ 5,691.10/year.

Cheryl recommended Faithguard which covers religious organizations and is designed to meet the needs of churches and temples. They can give us all the coverage under 1 company, and insure art pieces like the stained glass and the Ark –pricing estimate is around \$3,721/year. Faithguard's parent company is Guide One insurance.

Our current insurance is split between 3 different companies with no multi-policy discount, and no art coverage.

Pearie: Moved to terminate old policy, purchase new policy with additional coverage of the Ark.

Luke seconded, motion passed unanimously.

Rabbi's report:

Beth Tierney will be taking over the Adelante so she and the Rabbi will be working together on it for now.

Ice-cream social sing-along happened spontaneously (when Rabbi noticed that we had no special events in July), and that is why it hadn't come up at the last board meeting. We had about 45 people. He will be going to the Bishop's installation July 23rd. Rabbi Larry provided a breakdown of his discretionary fund on the back of his written report.

Treasurer's report:

Michael passed out a statement of Activity, about \$12-15,000 a month average cost. Currently have about \$7,000, and expect about \$14,000 to come in. \$2,000 for utilities during summer. We discussed advertising dues payment reminder.

Committee Reports

Dave Decker proposed opening a new account for the new scholarship. Discussion ensued and the suggestion made was to rename the Campership fund to the Rabbi Larry and Rhonda Karol Summer Camp Fund. Steve moved to rename the campership to the Rabbi Larry and Rhonda Summer Camp Fund, Pearie seconded it. The motion passed.

Pearie- religious school- will no longer be heading the religious school group, they are looking to establish a religious school committee, Beth, Pearie and Joanne, Cheryl and Rabbi are putting a document together. The religious school committee would like both family members and general members of the congregation on the committee for broader temple involvement.

Dee Cook – Sisterhood brunch is September 8 dues are \$36. Rummage sale does not yet have a date.

Building and grounds – Dave been doing regular maintenance, put up a new sign. Barbara asked if we could get a water filter system for the temple, and Sisterhood is ready to pay for it. Dave will look into possibilities.

Old Business

Thermostats, the board members should know how they work – or some of them. I suggested a training, Dave offered to get someone in to run us through how to work them, there wasn't much interest in that.

Nan's suggested scheduling a work session to go over the accounting lines is needed to develop a cleaner relationship between the funds and accounts. Religious donations and how to manage designated versus general funds.

Joanne is going over all the committees and suggested bringing in somebody from URJ to facilitate strategic planning. Cost was a concern, but no one brought a substantive objection to the idea.

Barbara asked if we can meet earlier? After some discussion, Steve moved we change the time to 6:00pm Pearie seconded, it passed unanimously.

New Business

Nan- Suggested scheduling a speaker that she met at a recent Crypto-Jewish conference. Genie Milgrom has an interesting story, she was raised catholic, and traced her lineage back to her Jewish roots. She will be in El Paso in November, and is willing to add a visit to Las Cruces to do a presentation here at the temple. The date would be November 17th. Possibly in the evening. Good speaker and interesting story. It should be open to the community. Do a flyer, and/or handout. Social action/Adult education will run it. Board voted approval and support to go forward.

Lynn – scheduling the golf tournament. Picacho is booked on most times, soonest is maybe November 10th. Need to start early. November 10th works fine, no temple schedule conflict.

Steve asked if there was interest in having the member directory on-line and if so do we want a 'Members Only' area on the website. Discussion result: Member directory doesn't need to be on-line and there is no need for a member only section on the website.

There was discussion about allowing members (or others) to make use of temple space for non-temple sponsored activities and providing a donation to the temple, possibly teach tai chi or yoga. Group or activity to be ok'd by board. Concerns raised were fees, and insurance issues, board will review existing fee schedule for use of temple space.

The board went into executive session to discuss a new member board went out of executive session and voted to approve new members – Rachel Glickler/Sean Dugan.

The member was accepted unanimously.

The meeting adjourned at 8:45 pm

Respectfully submitted,

Steven Haydu