

Meeting of the Board of Trustees
Temple Beth-El, Las Cruces, New Mexico

MINUTES

September 19, 2019, 6:00 PM

Trustees Present: Cheryl Decker, Joanne Turnbull, Michael Mandel, Steve Haydu, Barbara Berger, Pearie Bruder, Dee Cook, Dave Decker, Luke Duddridge Martha Roditti, Nan Rubin, Ruth Rubin, Lynn Zeemont, Rabbi Larry Karol, ex-officio.

Call to Order 6:07

Invocation 6:10

Acceptance of Minutes amended with inclusion of adjournment time of 7:30 pm

Rabbi's Report-Religious school is in full operation, with 19 students, Beth Tierney, Rhonda Karol, Rabbi Karol, and Leora Zeitlin are teaching and some congregants that have gone through confirmation will be coming to speak to the Machon class. The Rabbi's full report is attached.

There was discussion about holding a Pre-neg (Kabbalat Shabbat Reception) or Oneg in October before 6pm service starts.

Dee moved Motion to hold Kabbalat Shabbat Reception at 5:30, before 6pm services in October, Nan seconded. The motion passed. We will try out the new early start time in October (Sisterhood will sponsor these in October).

Treasurer's Report – There were some questions regarding the reports and discussion about how the financials will be managed going forward. Details to follow at the next board meeting.

Treasurer's report accepted. 6:32

Committee Reports (Attached)

- **Vote:** Lynn moved to accept committee reports; Nan seconded. Committee Reports Approved. Reports will be resent as not everyone received.

Web Site Bios – Steve is still waiting on bios from B. Berger and D. Decker.

New Business (6:30-8:00)

Suggestion about adding Board members' email or phone number to names in *Adelante*, brought forth discussion. No changes at present. Some temple email addresses can be used for this purpose.

- Grants to El Paso due by October 15th (Nan) – Board voted to approve Nan’s moving forward on preparing grant for Chocolate Lady and possibly another. If anyone comes up with other ideas either provide them to Nan very soon or save them for next year.
- Report on Finance Work Group (Lynn) – had meeting and discussed budget and how to ensure dues are being paid in a timely manner.
Lynn proposed putting out an Eblast, or a letter to invite people to get up to date on dues. More discussion regarding alternatives in handling membership and dues. Discussion about changing to another accountant. Report of Finance committee approved by the board. 7:25
- Transition Teams (Cheryl & Joanne) Teams have been formed. A document with team leaders, members and goals emailed to board members.
The relationship between the transition teams and standing committees was questioned (members on one and not the other). Clarification: The transition teams do not supplant existing committees. If interested in helping out with the transition process or questions about the various teams, please contact the team leader or Joanne Turnbull.

Executive Session (Board Members only):

Board went into executive session at 7:40

Discussed Rabbi’s Reduced Schedule

Out of exec session 8:47

Vote on new members (Michael); Gillian & Matt Baudo & Children, Karen Ford Pierce & Ron Pierce approved as new members.

Meeting adjourned at 8:48

Note: Board unanimously approved Rabbi’s reduced schedule by telephone vote on September 23, 2019. Rabbi Karol and President Cheryl Decker signed agreement on September 23, 2019.