

## Meeting of the Temple Beth-El Board of Trustees

January 16, 2020, 7:00 PM

**Trustees Present:** Cheryl Decker, Joanne Turnbull, Steve Haydu, Dee Cook, Lynn Zeemont, Luke Duddridge, Barbara Berger, Jeff Lewis, Nan Rubin, Rabbi Larry Karol (ex-officio)

**Trustees Absent:** Martha Roditti, Ruth Rubin, Pearie Bruder

### Standing Items (7:00-7:15 PM)

**Call to Order:** 7:00pm

**Invocation:** 7:02pm

**Acceptance of Minutes:** Nan moved to accept minutes as amended, Luke seconded all approved. 7:07

**Rabbi's Report:** 7:08 – attached.

**Treasurer's Report:** P&L statement sent to board members. Currently the temple has a little over 20K in the bank, which still includes the drawdown of 10K from our stock account. Only 7 delinquent members have been identified. Paypal link is functional, though we still need to adjust some settings for monthly payment options.

Steve moved to accept treasurer's report, Luke seconded. Approved unanimously.

### Transition Report

The temple received a grant of \$20,000 to hire a student rabbi for 2020-2021. Rabbi Devorah Weisberg said that the Hebrew Union College can provide a student rabbi for 18 weeks. 2 weekends a month August – May, plus High Holy Days. Including travel + housing the cost is estimated at about \$26,000.

The Jewish Federation of El Paso has grant money available for youth programs that Temple Beth-El could apply for, the Religious School and youth group leaders will be made aware of this.

A search committee will be formed in anticipation of hiring a permanent rabbi in FY 21-22.

The Board plans to hold several congregational meetings to address:

- Do we need or want a fulltime Rabbi? Can we afford a fulltime Rabbi?
- Who are we, what are our priorities as a congregation?

**Membership:** Barbara Berger resigned as membership chair. No further action was taken.

Beth Tierney is now the editor/producer of the Temple's monthly Adelante (with some editorial support).

The Religious Practices Transition Team is calling congregants with a survey, please let your voices be heard, and complete the survey when they call on you. The board began the discussion about events celebrating Rabbi's tenure here, Jeff Lewis is the contact for the group heading this project.

February 14 will be the next lay-led service.

**The Annual Congregation Meeting is scheduled for May 7<sup>th</sup>, 2020.**

**Old Business (7:15-7:30)**

Make sure key holders have their new codes.

**New Business (7:30-7:45)**

Note from Rebecca & Gillian – Will the Temple be able to cover some of the costs for Rabbi Karol to return to perform 2 Bat Mitzvahs. Rabbi would need to be here for one week to officiate at both bat mitzvahs. The December minutes reflect that the Board approved rabbi returning to perform the bat mitzvahs. There was no discussion of paying for the Rabbi to come.

Nan suggested an orientation about the new safety gear for the congregants.

Board went into Executive session: 8:33

Exited executive session 8:37

All approved Jack Greenspan as our newest member.

Nan will connect with Beth to contact Jim Rosenthal to possibly interview Jack, with the thought of including interviews with new members in the Adelante.

Luke moved to adjourn. Steve seconded. Meeting adjourned at 8:40 pm