

## Meeting of the Temple Beth-El Board of Trustees

April 16, 2020, 6:00 PM

**Trustees Present:** Cheryl Decker, Joanne Turnbull, Steve Haydu, Michael Mandel, Luke Duddridge, Jeff Lewis, Nan Rubin, Dee Cook, Barbara Berger, Martha Roditti, Ruth Rubin, Lynn Zeemont, Rabbi Larry Karol (ex-officio)

**Trustees Absent:** Pearie Bruder,

**Guest:** Jim Rosenthal

### Standing Items (6:00-6:15 PM)

Call to Order Cheryl Decker called to order at 6:06pm

Invocation 6:18pm

Acceptance of Minutes moved by Luke, seconded by Ruth, all accepted unanimously

Treasurer's Report – We borrowed \$30,000 to get us through the year, and have made enough now to comfortably put that money back into the Schwab account is a little over \$92,000. We have about \$30,000 in Citizen's bank.

Michael has been working on getting the small business loan available through the COVID-19 emergency provisions through the Federal government. Jewish Federation of Greater El Paso provided the link. We will be working with West Star Bank to acquire the loan. Loans up to \$10,000 can be forgiven if all provisions are met.

Dee asked about how many employees we have. We have 1 employee, currently religious school teachers are paid by the hour worked, for the next few weeks. Cleaning service does not count as employee.

Nan moved Ruth seconded to apply for the pandemic small business loan. Approved unanimously.

Committee Reports-

Nominating committee – 2 openings. Marieka Brown and Bryan McCuller, Cheryl Decker, Joanne Trumbull, Pearie Bruder, Michael Mandel. Steve moved to accept the slate Luke seconded, approved.

Question was raised: can you run for 1 year or 2, Answer: the board positions are set up as 2 year commitments but you can resign after 1 year.

Luke moved and Michael seconded to approve the committee report(s), approved unanimously.

Rabbi's Report – (given later in the meeting) zoom schedule, did virtual seder, and recorded a seder with other rabbis, the rabbi is still working on sound quality for instruments.

May 2<sup>nd</sup> service will be held on zoom. Confirmation class wants to wait until they can do it in person. Rabbi can stay through Labor Day or September, could be here till the end of the year.

August bat mitzvah is still on.

September bat mitzvah is still on.

Max Bruder's bar mitzvah is postponed for the year.

### **Old Business (6:15-6:45)**

Annual Congregation Meeting – Agenda for Annual Meeting (send ahead of time)

Steve requested the nominating committee members to join a zoom meeting about the Annual Meeting, mentioned that preparations are going forward for the Annual meeting and elections.

Statements for dues for the final quarter have been sent out. Dues must be current in order to vote. Treasurer and dues committee know who are current. Discussed whether to send out absentee ballots, or other possibilities regarding eligible voters. Also, we could vote using the Zoom polling option. Suggestion was made about voting electronically to avoid the extra interpersonal paper handling.

Steve explained that there was a group working on preparing the Annual Meeting, the entire board may not be needed for the next Annual Meeting planning meeting.

Jim suggested some trial Zoom meetings in advance of the Annual Meeting.

Membership, ideas on finding a new membership chairperson? Possibly Martha Roditti.

### **New Business (6:45-7:15)**

Transition Team Report

- Student Rabbi – Joanne spoke with Sofia Zway earlier today and asked her all the questions that people given the company. She would like to do some post b'nai mitzvah classes with teens. She is currently in Chicago with her Partner and his family.
- She will need transportation as she doesn't yet have a US driver's license.
- Tentatively Rose Jacobs has offered her residence for Sofia to stay while she is here.

Meeting adjourned 7:25 pm. Luke moved to adjourn; Ruth seconded.

**Next Meeting:** May 14<sup>th</sup>, 2020 after the Annual Meeting to elect the executive board.