

Meeting of the Temple Beth-El Board of Trustees

June 17, 2020, 6:00 PM

Trustees Present: Cheryl Decker, Steve Haydu, Michael Mandel, Jeff Lewis, Marieka Brown, Nan Rubin, Bryan McCuller, Barbara Berger, Martha Roditti, Ruth Rubin, Rabbi Larry Karol (ex-officio)

Trustees Absent: Dee Cook, Joanne Turnbull, Lynn Zeemont

Guests: Sofia Zway, student Rabbi for the 2021 fiscal year.

Standing Items (6:00-6:15 PM)

President Cheryl Decker Called the meeting to order at 6:03pm

Rabbi Karol leads the Shehechianu (new board members and Sofia our soon to be student Rabbi for the coming year) offers the Invocation

The board meets Sofia Zway

Cheryl informed the group that Joanne Turnbull is stepping down from the vice president position so she can better focus on her work with the temple's transition team.

Cheryl has asked Lynn Zeemont if she would agree to step into the position of Vice President, and she has agreed.

Martha Roditti moved, and Nan Rubin seconded that we appoint Lynn Zeemont as vice president of the Temple, the board voted to approve unanimously.

Acceptance of Minutes: The minutes for April and May will be approved at the next board meeting.

Rabbi's final Report – Discretionary fund will probably go into hiatus after the Rabbi retires, the rabbi will make some donations prior to returning his remaining time.

The board needs to let Rabbi Karol what he can do. He would like to continue doing Tanakh study, and in terms of services he will not be involved. Cheryl let us know that at a recent meeting that included most of the executive board it was determined that any of the things that Rabbi Karol would like to continue doing for the temple while he is here in Las Cruces, such as Tanakh study and Torah study, we would consider a gift and would be happy to have him continue if he is willing.

Rabbi will continue Tanakh and Torah study, until Sofia begins her term with our congregation and then the Rabbi will work with the Sofia and the Board as to any other involvement.

Treasurer's Report

The figures on next year's budget were projected to the end of June, and the numbers are looking very close. Nan commented that she appreciated this format and found easy to read. – Rabbi informed the Board that the Sun News called to ask about the effects of COVID-19 on our congregation, he did tell them that we did have to cancel the JFFF which is our largest annual fundraiser.

Martha asked about money available for printing that the Membership Committee will need to do. Michael says that there should be enough for Membership committee to do what they need to as far as printing.

Pearie Bruder asked what the current balance for the religious school is at this moment. She was asking how much Restricted Funds there were for the Religious School. The question is what is available for the coming year. The Rabbi who until the end of his tenure is also the Religious School Director addressed the question.

\$5936.00 is the tuition that came in, \$4,550.00 is projected for next year. Donations included \$1,831.00 estimated.

Does the Religious School money roll over? Pearie, Cheryl, and Steve will look into the past minutes to see if the board actually voted on making the Religious School funds restricted so it rolls over.

Committee Reports

Martha – Membership report – There was a membership meeting at Joanne's house. Looking for new and younger people on the committee. Pearie would be interested in growing the religious school attendance, and would like to be part of the membership committee. The committee would like to do some outreach, including Hillel. There will be membership package together. Have Jim interview the new members.

Bryan McCuller liaison - RPPT-May 27th, 2020 Discussed Sofia's schedule, she will be here 2 weekends a month, not the last weekend of the month. We can sign up for parts for the Friday night service, and spoke of sending out a survey to find out if anyone who would like to get in to zoom meetings can't, so we can address it. The religious practices committee and the religious practices transition team have merged. Rabbi pointed out the value of doing a quick rehearsal a couple of days before the Friday night service.

The Board approved Committee Reports

Old Business (6:15-6:45)

Evaluation of Annual Meeting – Cheryl thought it went well, though she hopes our next one will be live. The Rabbi expressed positive comments, everyone was kind and appreciative. Michael thought it was good, and Martha thought it was very well organized, she asked how many

attended the annual meeting, Nan said about 60 attendees. Pearie was in accord with Martha that the zoom format was great, kept us on track. Barbara also thought the meeting went well and it was very civil, everyone left feeling good.

New Business (6:45-7:15)

- Create a temporary team to plan and prepare for phased reopening, including security committee – Steve
- A motion was made to change the Mitzvah team to a permanent Committee or for now it can be a permanent ad hoc committee –still needs board approval.
- Transition Team Report was tabled so that Joanne can provide a comprehensive report.

Pearie reported that the religious school is finalizing a job description for a religious school administrator with the intent to offer the position to Marlene Benz.

The rabbi thanked the board for their work and for being his partner in keeping the temple thriving and vibrant and then left the meeting.

Jeff reminded everyone about the Rabbi's retirement ceremony via Zoom on Thursday June 25th, 2020. Cheryl would like us to sign the book that Ruth made for the Rabbi. She will bring it, or you can come to the temple and sign it.

Michael moved to adjourn and Nan seconded. Meeting adjourned at 7:30 PM

Next Meeting: July 16th, 6:00PM