

Meeting of the Temple Beth-El Board of Trustees

Trustees Present: Cheryl Decker (President), Lynn Zeemont (Vice President), Michael Mandel (Treasurer), Steve Haydu (Secretary), Nan Rubin, Martha Roditti, Joanne Turnbull, Bryan McCuller, Marieka Brown, Barbara Berger, Dee Cook

Trustees Absent: Jeff Lewis, Pearie Bruder,

Guests: Dave Decker, Luke Duddridge (rep Mensch Club), Cherri Hudson-Brown (rep Religious Practices)

January 21, 2021, 6:00 PM

Standing Items

Call to Order: The meeting was called to order by President Cheryl Decker at 6:04.

Invocation: Martha Roditti gave an invocation

Acceptance of Minutes: Martha moved, Barbara 2nded. Minutes accepted.

Regards the December meeting, the Rabbi agreed to the memo of understanding as presented.

President's report: Cheryl Decker attended an ADL meeting...at their suggestion, Mensch club and others drove through the parking lot during the day, and Dave Decker pulled in trash bins. The Temple hired guards to drive through the temple lot for 3 nights over the inaugural weekend at \$35/night. ADL recommends that we maintain our vigilance because our temple is considered a soft target for supremacists and those groups that want to do damage and can't access more secure targets. The Mensch Club and Board members are encouraged to continue driving through the temple lot if they are in the area. If one sees anything irregular at the temple, call the police. Do not do anything on your own.

Treasurer's Report:

Profit & Loss Statement is attached. Lynn Zeemont has prepared a financial report for the membership to keep the congregation informed and to encourage membership to keep up with dues.

Committee Reports

- Adult Education committee has \$600 that they would like to donate to another temple committee or local charity. He would like to board to decide on what to do with it. The board determined that the money should remain with the Social Action Committee and the board will decide how to use it at a later time.
- Religious Practices Committee (RPC) report by Cherri Hudson-Brown. Martha Roditti moved that we apply for student rabbi for the 21/22 academic year and ask for Sofia if possible. Marieka Brown seconded

- Mensch Club is hosting a “Honor your Spouse, Partner, Friend” event on March 14th, via Zoom. They have hired Camerate del Sol to play, and there will be a toast to our dear ones. (Luke Duddridge)
- Mitzvah Team had a quiet month. (Luke Duddridge)
- Religious Practices Committee (Cherri Hudson-Brown). – Recommend applying for a student rabbi for 21-22 school year with a preference for Sofia Zway. If Sofia is hired, she requested 1 in person visit and 1 zoom visit each month. If we get a different student, Leora will not be able to be a lay advisor. Martha Roditti moved that the temple apply for a student rabbi for the 21-22 school year, Marieka seconded. Board voted unanimously to apply for a student rabbi.
- Religious school report (Marieka) teacher parent meeting, parents are pleased with what’s happening, happy to have Diane back teaching. Pearie announced at that meeting that she has purchased a tree, and Marieka and others felt that a Tu Bishvat tree planting gathering is not yet viable. Revisited near the end of the meeting: The Board recommended having one family represent the religious school and plant the tree.
- Sisterhood report (Lynn Zeemont) - 50 paid members, fashion presentation went well. Kathleen Key, the presenter would also like to do a presentation on Jewish art, and the Sisterhood received many thank you notes for the Hanukah kits that they sent out to the families with children. Geri Munchnikof donated \$500 to Sisterhood in memory of her sister in law.
- Reopening committee (Marieka Brown) Jeanne seems to be the only one actually working on this, she looked through a lot of material that the URJ has available, so far no one is moving toward actually open.

Vote: Marieka moved to approve Committee Reports, Bryan seconded, approved unanimously.

Transition Team Report – Joanne

- Transition Report
 - Communication committee – who maintains the calendar.
 - We will become a department of the university so we will be a work study sight, this is still in process and is not yet ready for action.
 - Focus groups for phase 2, there will be a small committee comprising representatives of stakeholder groups. Finance, Mensch Club, Religious school, Religious practices, etc.
 - Bylaws (Dee Cook) the group has done an initial review, and will be going through the bylaws again in much greater detail.

Old Business

- TBE Abuse Policy The board approved the policy with verbal changes.
- Reminder to sign up to do announcements at Friday night services.
- Based on the temple discussion about the URJ, Nan Rubin moved that we retain our membership and actively encourage the congregation to take better advantage of the services offered. Martha Roditti seconded the motion, board vote unanimous.

- Lynn's finance report. Board has determined that we can begin a rabbi search in December 2021, with a possible start date of July 2022. This is dependent on maintaining our current fiscal status.

New Business

- The board went into executive session at 7:42 PM
- The board went out of executive session at 7:45 PM
- Marieka moved that the board accept 3 new members Cynthia Herber, Mark and Stephanie Singer, Martha Roditti seconded. Approved unanimously.
- Phil Alkon would like to retire from his duties as Wednesday Breakfast coordinator.

Building Maintenance and Safety (Dave Decker) – all projects are already covered under the building and grounds budget.

- Installed 4 high output germicidal UVC lamps on all air conditioner units. Put out by the company that services (lamp warranty is 2 years, after that replacement is \$121) our HVAC system.
- New camera (replacement) has been ordered, and Dave will install it when it arrives.
- Front door lock – required frequent maintenance, so Dave is going to replace it with a code entry lock.
- Upcoming project- scraping concrete and resealing the building.
- Add new mulch to garden and play area
- Getting 3 estimates for sanitizing the building in preparation for reopening the building for services.

Adjournment: The Board meeting was adjourned at 8:03 PM

Respectfully submitted,

Steven Haydu, Secretary