

# **JOB DESCRIPTION FOR SPIRITUAL LEADER OF TEMPLE BETH-EL, LAS CRUCES, NM**

Temple Beth-El is a 115-household, URJ-affiliated Reform congregation located in Las Cruces, NM. We offer a unique opportunity for a dedicated Jewish professional looking for a position as a Spiritual Leader in a small but highly diverse and involved Jewish community. At Temple Beth-El, we strive to be a place where spiritual growth, tradition and ritual provide meaning and comfort to every person who comes through our doors. If you are looking for a position that allows you to encourage members to learn, celebrate, serve, and grow together, so that each person will have the fullest opportunity to share the beauty of Jewish expression, then please submit your resume to [admin@tbelc.org](mailto:admin@tbelc.org), and use Search Committee in the subject line.

## **JOB DESCRIPTION**

### **Community Builder with Strong Interpersonal Skills**

- Able to relate to all demographics
- Committed to outreach and growing the congregation
- Able to create engaging intergenerational programming
- Experienced in pastoral care
- Experienced working with and managing volunteers

### **Committed to Lifelong Learning**

- Engaging teaching style for all demographics
- Deep knowledge of Jewish History, Torah/Talmud, liturgy
- Strong Hebrew skills

### **Engaging Pulpit Presence**

- Skilled in and comfortable with Reform religious practices
- Encourages participating in singing and prayer
- Musical ability and familiarity with breadth of Jewish music

### **Strong Communication Skills – Verbal and Written**

- Able to create and deliver timely and thoughtful d'verei Torah and sermons
- Committed to timely, transparent communications with congregants

### **Committed to Tikkun Olam**

- Able to represent the congregation in the greater community as a champion of social justice

## **JOB RESPONSIBILITIES**

- Plan and lead weekly Shabbat worship (includes prayers and music, Torah reading and weekly d'verei Torah)
- Plan and lead all festival and holiday worship
- Develop creative programming around the festivals and holidays that engage all demographics, from families with young children to seniors
- Actively participate in Religious School (includes leading a brief age-appropriate service each Sunday morning prior to the start of classes)
- Participate and teach in Hebrew School
- Train b'nai mitzvah students as needed
- Teach classes as requested by Adult Education committee
- Officiate at lifecycle events including funerals, weddings, conversions
- Provide consistent pastoral outreach and care for congregants in need
- Community outreach – cultivate relationships with Jewish clergy and clergy of other faiths in Las Cruces and surrounding communities